

ANNEXURE – ‘B’

SAFETY REGULATIONS

1. In respect of all labour, directly or indirectly employed in work for the lifting of chemicals, the safety provisions as per safety codes of Indian Standard Institutions, The Electricity Act, The Factories Act and such other acts as applicable.
2. Purchaser shall also observe and abide by all safety regulations stipulated by KSPCB or its authorized agency.
 - 2.1 Carrying Matchboxes and Lighter/smoking- Smoking is strictly prohibited anywhere inside the Factory premises. Carrying of matchboxes and lighters within the plant premises are not permitted ALSO.
 - 2.2 Safety Clearance Procedure
 - 2.2.1 Any work carried out within the plant must be covered by a work permit issued by the designated officers/officials of KSPCB at site.
 - 2.2.1.1 Any work involving upon flames and sparks such as welding, gas
 - 2.2.1.2 Use of gasoline, diesel or electric power driven engines
 - 2.2.1.3 Entry of vehicles inside the battery limits of process area.
 - 2.2.1.4 Entry of personnel into any process or storage facilities.
 - 2.2.1.5 Entry into hazardous and potentially hazardous areas.
 - 2.3 Under no condition shall any Purchaser’s personnel tamper with or use any property belonging to the company without obtaining prior sanction from the supervisor of area concerned.
 - 2.4 Purchaser’s personnel shall stop their work and proceed to a safe area in the event an emergency arises in the area they are working like in case of fire, leakage of toxic gases, oil spillage, power failure etc. They should not crowd round and create confusion in the area where the emergency was occurred. Before recommencement of the work they should obtain clearance of supervisor of area involved.
 - 2.5 Good housekeeping must be practiced by the Purchaser’s personnel at all time while within the plant.
 - 2.6 During and after completion of the work, they are to ensure that their work area is kept clean and tidy. Left over materials and equipments should be moved to a safe area and stored in an orderly manner. These materials should not block exits to roads, buildings, passages and approach to fire fighting equipments such as fire hydrants, fire hoses and fire extinguisher or area where emergency safety shower, electrical switch panels and switch rooms are located.
 - 2.7 It is entirely the Purchaser’s responsibility to provide all the safety equipments wherever required to their personnel as stipulated in the safety manual/MSDS. KSPCB is in no

way responsible to any injury, disability or death of any of the Purchaser's workmen due to non-compliance of the safety regulations.

2.8 Accident or injury to workmen

2.8.1 KSPCB shall not be liable for or in respect of any damages or compensation payable bylaw in respect or in consequence of any accident or injury to any workmen or other persons in the employment of the Purchaser and the Purchaser shall indemnify and keep indemnified the KSPCB against all such damages and compensation and against all claims, demands, proceedings, costs, charges and expenses whatsoever in respect or in relation thereto.

2.8.2 The Purchaser at all times indemnifies the designated officers/officials of KSPCB against all claims for compensation under the provisions of the workmen, is compensation act or any other law for the time being in force.

2.9 Purchaser's personnel shall not wear loose clothing while working around moving or rotating machinery and equipment.

2.10 Any unsafe practices or disregard of normal safe working practices by Purchaser's personnel when pointed out by designated officers/officials of KSPCB shall be immediately corrected.

2.11 Personal Conduct

2.11.1 Entering company premises while under the influence of alcohol/narcotics is strictly forbidden.

2.11.2 Fooling on the work, mock fighting, or fighting within the plant premises will not be tolerated.

2.11.3 Entering the plant premises while in possession of weapons such as knives etc is prohibited.

2.11.4 Purchaser's personnel shall not pick up quarrel or get involved in any such act.

2.12 Purchaser shall ensure that all State Traffic Rules and Regulations are complied with while motor vehicles are driven inside the plant premises. In addition the following points are also outlined for compliance.

2.12.1 Speed Limit: Speed limit within the plant is 16 km/hr. In any case, vehicle drivers should take connivance of road, weather and vehicle drivers should condition and adjust their driving accordingly.

2.12.2 Parking: Park vehicles only approved areas. Vehicles must be parked in such a manner they will not move while unattached. As a general rules vehicles should not be parked at road bends, in front of Fire equipment sheds and firefighting equipment thereby blocking access to them.

- 2.12.3 Vehicles driven inside the plant premises should have effective brakes, horns, lights mufflers etc.
 - 2.12.4 Vehicles shall carry only the number of passengers or weight of load it is authorized to carry as per law. Loads carried in trucks shall properly be secured so that they will not accidentally fall off while vehicle is in motion.
 - 2.12.5 Vehicle drivers shall always check overhead and side clearance while driving vehicles.
- 2.13 Report on accident
- 2.13.1 All injuries sustained by Purchaser's personnel and damages to vehicle and property, no matter how slight they are, shall be promptly reported to the designated officers/officials of KSPCB at site during normal working hours.
 - 2.13.2 The Purchaser shall also make adequate arrangements for rendering all possible aids to the victims of the accidents.
 - 2.13.3 Medical treatment for injured Purchaser's personnel will be entirely the responsibility of Purchasers.
- 2.14 Any question or doubts on the safety regulations enumerated above or the generally accepted safe working practices may be clarified with the designated officers/officials of KSPCB available at site.
- 2.15 KSPCB shall not be liable for or in respect of any damages or compensation payable bylaw in respect or in consequence of any accident or injury to any workmen or general public during the transport of chemicals and the Purchaser shall indemnify and keep indemnified the KSPCB against all such damages and compensation and against all claims, demands, proceedings, costs, charges and expenses whatsoever in respect or in relation thereto.